



TROJAN TIMES

YOUR QUARTERLY
INSIGHT INTO THE
WORLD OF TROJAN

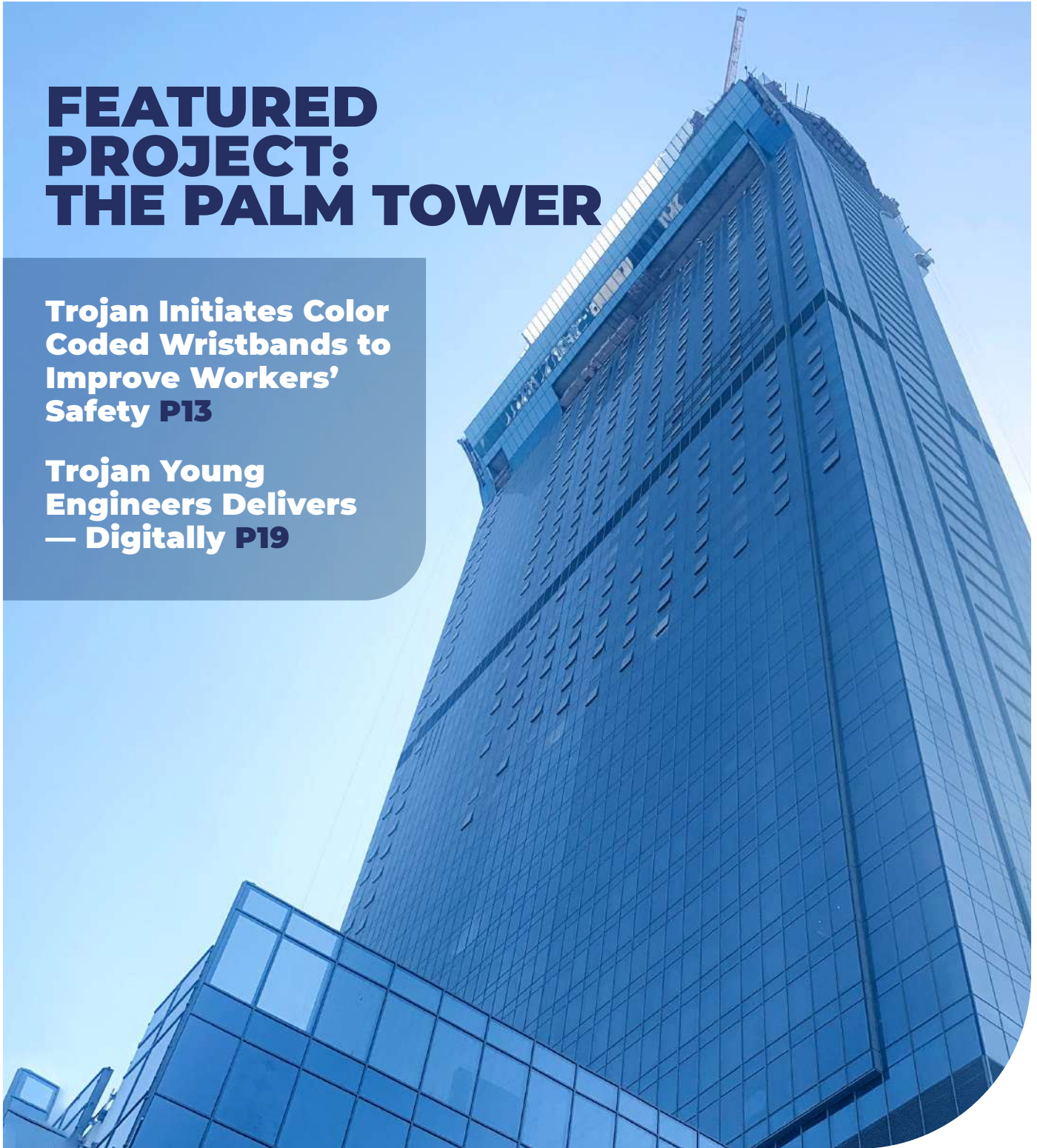
www.trojanholding.ae

2020

FEATURED PROJECT: THE PALM TOWER

**Trojan Initiates Color
Coded Wristbands to
Improve Workers'
Safety P13**

**Trojan Young
Engineers Delivers
— Digitally P19**



CONTENTS



A WORD FROM
THE MANAGING
DIRECTOR

02



A WORD FROM
THE DEPUTY GM
AND HR MANAGER

05



CONSTRUCTION
INDUSTRY

07



QUALITY, HEALTH,
SAFETY AND THE
ENVIRONMENT
(QHSE)

11



INNOVATION &
TECHNOLOGY

14



PUTTING
DEPARTMENTS
IN THE SPOTLIGHT

15



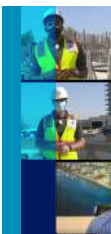
EMPLOYEE
FOCUSED

17



TROJAN BUZZ

19



POSITIVE PRESS

21



TROJAN
INTERNATIONAL
PRESENCE

25

A WORD FROM THE MANAGING DIRECTOR

Resilient and Reimagined Operations



Eng. Hamad Al Ameri
Managing Director

Since the pandemic began, it's been striking how fast many companies were able to adapt to the radical change that took place in supply chains and services networks. In fact, the virus has shown that, when aligned around a common purpose, operations teams can achieve things they previously would have thought impossible.

Now, as companies plan the transition to the next normal, maintaining this sense of purpose and speed will require taking what was learned from the crisis and applying a new kind of operational performance.

This effort will focus on five key themes.

01

Building operations resilience

To protect their business against future potential shocks and disruptive events, successful companies will redesign their operations and their supply chains by:

1. Revisiting their global asset footprint (for example, adopting online and omnichannel delivery models, or becoming more regionalized);
2. Reassessing their make-versus-buy options (such as outsourcing the manufacturing and logistics of products to specialized players in different regions);
3. Setting up dedicated supply-chain risk-management functions (these units will assess vulnerabilities across supply nodes and apply risk-mitigation frameworks to address those vulnerabilities).

02

Accelerating end-to-end digitization

Digital technologies will be at the core of the next normal, enabling organizations to better meet the needs of their customers, and improving the agility and responsiveness of operations without increasing their costs. From automating processes to employing digital tools across the entire value chain, companies can dramatically increase speed and efficiency, transforming customer experience and significantly boosting enterprise value.

03

Rapidly increasing capital and operating-expense transparency

With COVID-19's economic fallout outlasting the virus, companies will need to build their next-normal operations around a different cost structure, and they will need to do so quickly. Organizations can begin with an in-depth review of their operating costs using technology-enabled methodologies (which significantly accelerate cost-transparency work), and they will need to increase their visibility of the cost structure of their own operations and those of suppliers (which can optimize an organization's cash position in the potentially volatile post crisis environment).

Most companies have paused their capital plans as they assess the rapidly changing economic environment. When they start investing again, they will need to be smart and careful in their approach. Leading organizations are adopting increasingly sophisticated techniques in their capital planning, assessing each project's return on investment against multiple scenarios, and continually reviewing their capital-project portfolios as the environment changes and new data emerge. Companies will likely want to rethink the way projects are executed, too, redefining their scope to reduce initial capital requirements, accelerating construction and commissioning, and managing risks across the full project life cycle.

04

Driving the future of work

Many people's jobs have been fundamentally changed by the COVID-19 pandemic, with employees having to learn how to complete tasks remotely, using digital tools to communicate and collaborate with colleagues.

The transition to the next normal is likely to lead to a marked reduction in manual and repetitive roles and an increase in the need for personnel with analytical and technical skills. Experience in large-scale digital operations transformations demonstrates that these programs are highly worker-centric and rely on high workforce engagement to achieve results, therefore the shift to the future of work will require an unprecedented wave of reskilling, with operations roles affected more than most. Post crisis, organizations will need to ramp up their reskilling and upskilling programs significantly to develop a workforce with the capabilities needed to run their next-normal operations.

05

Re-imagining a sustainable operations competitive advantage

Dramatic shifts in customer expectations, demand patterns, and industry structures create the opportunity for equally dramatic shifts in companies' operations and beyond.

Organizations are already adapting their operations to create lasting competitive advantage in multiple ways; some companies will reinvent themselves entirely in the coming years, focusing on specific technologies or market niches, while others will transform the way they develop products, using agile processes and digital links to improve their connection with customers and the speed at which they can introduce new and customized designs.

In addition to close collaboration and data sharing, entirely new ecosystems will emerge that also include suppliers and adjacent industry players. And in some cases, companies will go further than ecosystem coordination by restructuring through mergers and acquisitions. Depending on

the industry, M&A opportunities may be informed by the potential value generated by reimagined operations, either through creating operational synergies or by building new, competitive capabilities through vertical or horizontal integration. Operations can therefore play an essential role in identifying new ways to drive competitive advantage up or down the value chain.

With the likelihood of prolonged uncertainty over supply, demand, and the availability of resources, it's likely that COVID-19 will be the trigger for operations functions to adopt an agile approach to transformation. As companies transition to the next normal, retaining the structures established in response to COVID-19 will help many organizations achieve unprecedented visibility and cross-functional agility in their operations.



A WORD FROM THE DEPUTY GM AND HR MANAGER

Intentional Learning: A Career Advantage



Mr. Emad Al Janabi
Deputy GM and
HR Manager

For some time now, there has been a growing need globally for executives and employees to continually refresh their skills; the pandemic has only made this need more urgent.

At Trojan, we believe that keeping up with the speed of transformation and finding new ways of working can give you career advantages that lead to long-term career success, allowing you to grow faster and gain more benefits from learning opportunities that come your way. And it all begins with intentional learning, which is the ability to master the mindsets and skills of effective learning.

We can all become intentional learners as long as we develop two critical mindsets and 5 core practices.

Mindset One: The Growth Mindset

Unlike a fixed mindset — which is the belief that personality, characteristics, talents and ability are finite and cannot be altered or improved — a growth mindset suggests that you can grow, expand, evolve and change.

To cultivate a growth mindset, shift your inner dialogue from “I’m terrible at public speaking” to “I can become a better presenter with more practice.” Reframing these kinds of statements can have a big impact on your belief in yourself and your abilities.

Mindset Two: Curiosity

Curiosity sparks inspiration, which in turn can lead to more motivation and innovation. There are three things you can do to strengthen your curiosity muscle:

1. Face your fears; it's the biggest barrier to curiosity. But once you face what you're afraid of, you can then address it.
2. Seek novel experiences and ideas; new environments, new experiences and exposure to new people can all spark curiosity. Not to mention, it's the key to avoiding stagnation.
3. Focus on what you love; you don't have to feed your curiosity in something career-related. Any strengthening of your curiosity muscle (be it in topics like music, travel, cooking, etc.) can serve every part of your life.

The Five Core Skills of Intentional Learning

A growth mindset and curiosity can fuel intentional learning, but it's important to direct that energy effectively. There are 5 best-practice behaviors that help intentional learners get the most out of their experiences:

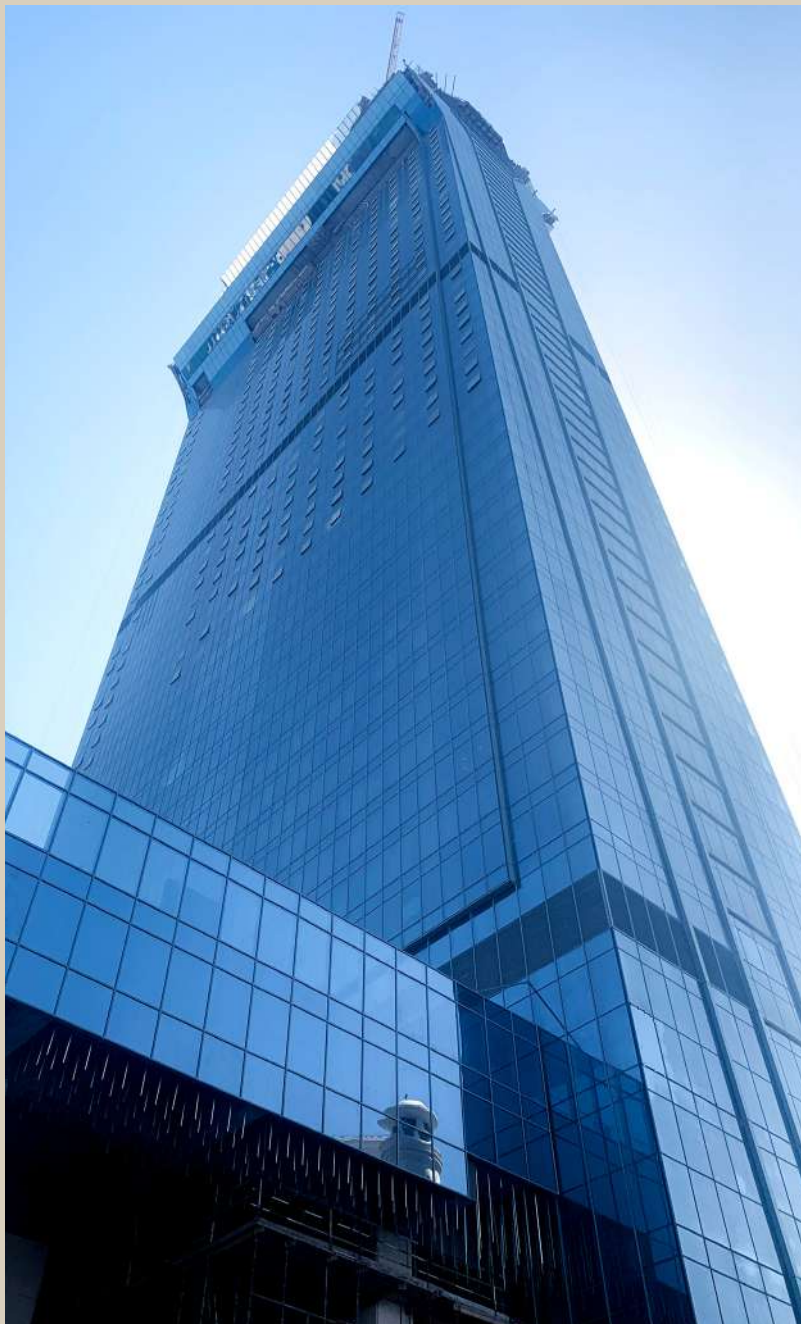
1. Set small, clear goals; when you set tangible goals that matter to you, you're more likely to accomplish them.
2. Remove distractions; learning has to be a priority, you need to be protective of that time. This will, ultimately, help you focus better.

3. Actively seek actionable feedback; pursue feedback voraciously, because it's one of the best ways to discover any flaws or blind spots that halt progress. Seek feedback from experts who can give you insights about the road ahead.
4. Practice deliberately in areas you want to grow in; try, fail, refine and try again. When you practice deliberately, you do so with focus.
5. Practice regular reflection; it's a great method of learning from your mistakes and actions. Reflection can lead to problem-solving and change.

The amount of intention we put into self-improvement and learning can prepare us for any challenge, and ultimately keeps us engaged and inspired. Intentional learning is an investment we make in ourselves, from our professions to our families. And that is the most beneficial skill we can have.

CONSTRUCTION INDUSTRY

Featured Project: Palm Tower



Palm Tower: One of the Iconic Developments on TGC's Docket

With stunning views across Dubai and set to be the crown jewel of the Palm Jumeirah development, the 52-floor hotel and residential complex Palm Tower is forecasted for completion next year, joining an illustrious portfolio of developments that have come to life under the guidance and direction of Trojan General Contracting (TGC).

Awarded to TGC and National Projects and Construction (NPC) in 2015, the Palm Tower boasts a 290-room five-star hotel and 432 residences of fully furnished studios, one, two and three-bedroom apartments, in addition to world-class dining and leisure facilities. The development also includes one of the biggest infinity pools to ever exist at a height of 230 meters from ground level and extending 6.7 meters from the building's footprint, a challenging and complicated undertaking both in design and construction.

Once completed, the mixed-use development will be further testament of TGC's commitment to quality work and craftsmanship, where residents and visitors can experience an exciting ambiance of retail, entertainment, and leisure in an ultra-modern and vibrant community, with direct access to Nakheel Mall. A gem, soon to be unveiled!

Interview with the Palm Tower's Project Manager

1. What is one word that someone would use to describe you as a project manager?

Creative.

2. What was the most challenging part of the project?

Managing the construction of the crown section of the tower which extends 8 meters out at a height of 200 meters.

3. Tell us how you organize, plan, and prioritize your work.

1. Set expectations early.
2. Define the scope (such as deliverables, costs, timeframe, available resources, stakeholders, etc.).
3. Review progress against the project plan.
4. Set time limits.
5. Meet frequently with stakeholders.
6. Anticipate issues.
7. Use a project management software.

4. What differentiates the Palm Tower project from other projects you have worked on?

The timeframe. Delivery of a floor per week was a challenge, but one that we rose to, and accomplished as a team.

5. In your experience, what is the key to developing a good team?

Successful projects depend on how well the team works together. Elements that lead to success through



Eng. Tarek Fawzy

teamwork include commitment, contribution, good communication, and cooperation.

6. What have you found to be the best way to measure the performance of your work and/or the work of others?

1. Being on-ground to monitor and communicate with teams on deliverables and, in effect, take note of my own deliverables.
2. Helping employees use self-monitoring tools.
3. Reporting on a regular basis (daily/ weekly/monthly).

Latest Awarded Projects

TROJAN GENERAL CONTRACTING ADDS TO DOCKET OF DEVELOPMENTS

Trojan General Contracting (TGC), a subsidiary of Trojan Holding, was recently awarded the Baniyas North Infrastructure Streetscape and Villas project by Modon Properties PJSC. As of September 2020, TGC has already commenced a scope of work that includes construction, execution, completion, testing, commissioning and maintenance of a total of 1365 villas, to be completed over two phases (615 villas in phase 1, and 750 villas in phase 2), and major infrastructure for streetscapes (from road and paving to power networks and drainage).



Projected for completion in 2023, Baniyas joins Trojan General Contracting's impressive docket of developments currently underway.



TGC AWARDED PROJECT AT KHALIFA PORT

The latest project awarded to Trojan General Contracting (TGC), one of Trojan Holding's many subsidiaries, is the food and logistics warehouse at Kizad in Khalifa Industrial Zone, Khalifa Port, Abu Dhabi.

Mobilization and setup of facilities for construction are underway, with the direction of Project Manager Eng. Tareq Fawzy. Stay tuned for more updates as TGC's latest work comes to life.

Project Updates

YAS ACRES: ALMOST COMPLETE!

The Yas Acres Project being constructed by Trojan General Contracting is close to completion, and will soon be added to Trojan's list of achievements in an unprecedented year.

With a scope of 652 residential villas (of which 540 are townhouses and 112 are standalone villas), TGC has been handling civil, MEP and infrastructure works for the development, which also includes non-residential buildings (three community clubs, six gatehouses, golf club, facility management and a mosque).

The project has been divided into three clusters: H with 125 villas, G with 267 villas, and D with 260 villas. To date, completion percentages stand at 100% for cluster H, 99.98% for cluster G, 95% for cluster D, and 87% for non-residential buildings, with remaining deliverables expected between October and December of this year.

This development, among others, proves that even in times as challenging as 2020, Trojan will do the utmost to deliver as promised, no matter what.



QUALITY, HEALTH, SAFETY AND THE ENVIRONMENT (QHSE)

Exemplifying Safety: A Milestone Event



At Trojan Holding, the continuous improvement of our health and safety standards as we tackle some of the biggest and most complex construction projects in the region is something we strive to achieve on a daily basis. So it is with pride that we announce the passing of our latest milestone: Achieving 14 million safe man-hours on the Palm Tower project, this August.

Palm Tower, which boasts itself as the highest building in Palm Jumeirah, has multiple on-going activities that Trojan General Contracting (TGC), a subsidiary of Trojan Holding and the project's main contractor, has transformed into notable milestones, from 97.1% waste recycling, to the highest rates of training hours for the construction workforce.

The substantial achievement of 14 million safe man-hours was celebrated in a ceremony that included various attendees from Trakhees, Nakheel, and RSP Architects Planners & Engineers. This achievement is of enormous value and significance to us at Trojan Holding, and we look forward to continuously pushing the envelope and celebrating further milestones down the road.

Trojan General Contracting Employees Recognized for Precautionary Efforts During Pandemic

On July 29th, 2020, employees from Trojan General Contracting, a subsidiary of Trojan Holding and the main contractor of the Rove Hotel, received certificates of appreciation from Emaar Properties for the precautionary measures undertaken working on the Rove Hotel project during the COVID-19 pandemic.

The efforts implemented by the TGC team, under the supervision of Project Manager Eng. Islam, were crucial in mitigating the effects of the novel coronavirus and have ensured the safety of everyone involved in the development.

Efforts include:

1. Daily thermal monitoring of all site staff and visitors before accessing the project;
2. A disinfection walk set up at the project's entry gate;
3. Daily disinfection (spraying and fogging) of the entire site and offices;
4. Daily disinfection of buses;
5. Compliance with all DDA requirements in regards to COVID-19;
6. Mandatory and full time use of masks and gloves by site team and staff.



This recognition of Trojan General Contracting's expended efforts and precautionary measures reflects Trojan Holding's long-held commitment to the wellbeing of its staff, further cementing the company's reputation for excellence on all levels and its dedication to quality and safety.

Trojan Initiates Color Coded Wristbands To Improve Workers' Safety

Our commitment to continuous innovation applies to all levels of our business, and that includes the safety and wellbeing of our workers. Our latest initiative blends technology and creativity to help our employees identify their health needs and improves medical response time.

More than 18,000 employees have undergone medical surveillance — a massive undertaking by Trojan General Contracting (TGC) — with smart tools based on the World Health Organization's medical assessment guidelines.

Based on assessment, TGC has distributed color coded wristbands, which will be essential in emergencies.

Medically fit employees with no history of disease — 93% of TGC's workforce — have received green colored bands. Of the 93%, 1% are participants in the National Vaccination Programme; these employees have undergone more detailed and thorough assessments and have been found healthy, receiving a black colored wristband. Employees with a history of diabetes or hypertension, or who are over the age of 50,



have received a yellow wristband and are under continuous monitoring to ensure their safety. And, finally, 2% of employees — those over the age of 50, with additional chronic diseases or who are on medication — have received red wristbands. This group will have their health monitored closely by a nurse, ensuring continuous peace of mind.

At Trojan, we are proud of our pursuit of progress through innovation, but our top priority has and always will be our staff's wellbeing and health.

INNOVATION & TECHNOLOGY

THE ROAD TO STRONGER CONSTRUCTION IN THE UAE POST-COVID-19

Of all industries, few compare to construction when it comes to solving challenging problems, which explains why so many companies in the UAE's construction industry were able to respond strongly to the immense challenges created by the pandemic.

In the post-COVID-19 landscape, construction companies can emerge stronger than ever by following several actions that can help us prepare for the new normal:

- Accelerating rollout and adoption of digitization; for example, contractors can scale up remote collaboration at the production stages using a digital model, distributors could rethink their entire fulfillment model with minimal physical interactions (especially with e-commerce models), and engineering consultants could strengthen their BIM capability and other collaboration tools.
- Investing in the culture and skills needed to operate in the next normal; industry players must invest in culture to erode risks related to remote work and apprehension regarding job security. It's also crucial to upskill the workforce and offer trainings on new tools and technologies.
- Building a control tower across the portfolio; with resource allocation posing a significant challenge for construction in the coming months, companies should establish a central monitoring function that can rapidly identify and respond to resource-allocation needs.
- Bolstering supply-chain resilience; industry companies must fortify their supply chains to minimize risk and drive future productivity.

- Redeploying capital and resources; to sustain a post-crisis revival, industry players must strategize their business priorities.
- Identifying opportunities to shift work off-site; suppliers and subcontractors should identify elements and subsystems that can be preassembled in a controlled environment.

Most crucially, as we enter this new stage, it is imperative that industry companies continue with their push towards problem solving. When challenges are seen as opportunities to innovate, we will continue to rise, even in the most unprecedented of times.



PUTTING DEPARTMENTS IN THE SPOTLIGHT

Estimation Department



Eng. Jamal Ahmed
Estimation Manager

01

Professionally, what has been your biggest challenge, and how did you overcome it?

The current market situation due to the pandemic, and we are overcoming this by building inventories, securing essential materials and long-lead items, and finding new resources and alternative suppliers.

02

Name the projects that you believe placed Trojan on the map.

Emirati Housing Development (3,000 villas) and Ain Al Faydha (2,000 villas). These two projects are the first and largest mass housing projects that Trojan has won, and they have definitely put us on the map across the UAE.

03

What is your management style?

I follow more of a democratic style of leadership. I encourage idea sharing and regular employee participation. Following this style encourages my employees to solve their own problems and come up with innovative ideas. Additionally, it helps my employees feel valued and heard.

04

In your experience, what is the key to developing a good team?

1. Great leadership, first and foremost (based on the above).
2. Getting to know the team (what motivates them, their strengths and weaknesses, when to push them, etc.).
3. Clearly defining roles and responsibilities so that employees know exactly what they are doing.
4. Being proactive with feedback. Feedback should also be constant and constructive, to help the team improve.

05

What are your values as an Estimation Manager? How do you ensure these values are upheld by your employees?

My personal values align with Trojan's: teamwork, commitment to quality, passion for what I do, being principled, and the pride that comes with working and living in a country as visionary as the UAE. Upholding these values every day doesn't just guide me, it cascades down to all employees. Most importantly, ethical expectations for anything we do is a key principle that the estimation department follows and retains.

06

Share an experience you had in dealing with a difficult person and how you handled the situation.

I believe that communication is important, and using the leadership style I have adopted, issues are dealt with before they hit a problematic stage.

07

If you could go back and give your younger self a valuable piece of advice, what would you say?

Be curious and always learn; feeding your mind with new information allows you to grow, to improve, to meet challenges head-on and constantly push the envelope.

EMPLOYEE FOCUSED

Trojan Employees Volunteering for the Vaccine Trial

Since the entire globe is urgently in need of a vaccine for COVID-19 to end lockdowns and restrictions, and since the development of a safe and efficient vaccine can usually take years, Trojan employees have stepped forward to take part in the trial vaccination program (4HUMANITY) in an effort to help accelerate the vaccination approval process.

We are especially proud of how invested our employees have been, demonstrating their trust in the UAE government and in SinoVac's

safety processes by not even thinking twice about volunteering.

Trojan's proudest moment came after volunteers were given the trial vaccination's second dose and we received the certificate of appreciation from the Department of Health. This is just one more incident in which the Trojan family proves its commitment to excellence.



“We just want the suffering and restrictions to be over”

- Volunteer from Trojan Holding



Goodbye and Good Luck to Engineer Mohammed Mahdi

Goodbyes are always bittersweet, especially after a 10-year journey at Trojan. On July 19th, with key management figures and a few colleagues in attendance, Trojan bid farewell to Eng. Mohammed Mahdi. As Operations Manager at Trojan Holding, Eng. Mohammed was responsible for construction related activities, such as managing the operations process, embracing design, planning, control, performance improvement, and operations strategy.

With COVID-19 restricting the number of attendees, the farewell gathering unfortunately couldn't include several of Eng. Mohammed's colleagues who would have wanted to personally be there.

"Eng. Mahdi is one of our most popular team leaders,"

"We would have liked to have everyone in attendance, to give him the send-off he deserves, but like a true Trojan, he always puts the well-being of his colleagues first."

Deputy GM & HR Manager,
Mr. Emad Al Janabi



Eng. Mohammed Mahdi

"Eng. Mahdi has proved to be an invaluable asset to us at Trojan, he will surely be missed. We wish him the best of luck, and are confident that he will continue to thrive and achieve going forward."

Managing Director at Trojan Holding,
Eng. Hamad Al Ameri

Trojan Young Engineers Delivers — Digitally



Since 2016, Trojan Young Engineers program (TYE) has been an invaluable opportunity for students across the country to gain first-hand exposure to the construction industry and the experience of working in it. The program is part of Trojan Holding's commitment to foster the new generation of engineering leaders in the UAE, and since inception has benefitted more than 300 young engineers, with plans to expand to universities across the Middle East by the end of the year.

Providing unique insight into the sector for graduates and prospective engineers, it was important for the company that the program progress this year, as planned, without being impeded by the pandemic's unprecedented challenges. Trojan delivered as promised by launching TYE's latest and fourth edition on June 23, offering the program to students for the very first time online.

The first phase of the digital program equipped the next generation of engineers with the knowledge and skills of how construction projects operate on a daily basis, with special focus on Abu Dhabi's new 'Water's

Edge' development at Yas Island and how Trojan Holding's team of professionals manage the planning, design and execution stages of the project — which they were also able to virtually explore. Upon the conclusion of the in-depth and multi-faceted program, 5 students were awarded with six-week internships.

“While a university qualification can potentially open the doors to a career, experience remains one of the most important assets for a graduate,”

Engineer Hamad Al Ameri,
Managing Director of Trojan Holding who also leads the Trojan Young Engineers program.

“One needs to quickly adapt to the dynamic environment and apply all the theoretical knowledge possessed. An internship program is the best way to put this academic knowledge into practice.”



The next cycle of Trojan Young Engineers starts in November, continuing the success of a program unlike any other in the region.

“Through meaningful and challenging real-life experiences, from safety to project management, the students will be given a unique virtual perspective to learn from Trojan's team of engineers and receive guidance and support in their development,” explained **Engineer Hamad Al Ameri.**

“These are invaluable experiences that will fuel their aspirations and reaffirm their interests in working in this field.”

POSITIVE PRESS

TYE Press Releases - Features In Top Publications

The Trojan Young Engineers program story resonated across the Middle East, which secured excellent coverage in top tier publications.

01 Construction Week

☰ Construction Week ✉ 🔍

Home > People > Training

Trojan Holding launches programme to hone future construction leaders

The latest edition of the programme will focus on Abu Dhabi's new 'Water's Edge' development at Yas Island



Trojan Holding launches programme to hone future construction leaders



by Anup Oommen | 28 Jun 2020

UAE-based construction firm Trojan Holding has launched the fourth edition of its 'Trojan Young Engineers' programme to empower the next generation of engineers.

The programme, which began on 23 June, is being offered online for the first time, providing an opportunity for students across the country to gain first-hand exposure and experience of working in the industry.

02

Al Khaleej Today

alKhaleej Today



ALKhaleej Today > الإخبارية > BIZ

Trojan Holding launches digital program to help build UAE'S construction leaders

BIZ 3 months ago **REPORT**



We show you our most important and recent visitors news details Trojan Holding launches digital program to help build UAE'S construction leaders in the following article

Hind Al Soulia - Riyadh - ABU DHABI – Trojan Holding, one of UAE's leading construction companies, has launched the fourth edition of its 'Trojan Young Engineers' program to empower the next generation of engineers.

The program, which began on June 23, is being offered online for the first time, providing an invaluable opportunity for students across the country to gain first-hand exposure and experience of working in the industry.

The first phase of the digital program will aim to equip the next generation of the engineers with the knowledge and skills of how construction projects operate on a daily basis. The 'Trojan Young Engineers' program is part of Trojan Holding's commitment to foster the new generation of engineering leaders in the region.

Since launching in 2016, the program has benefitted more than 300 young engineers and is set to expand to universities across the Middle East by the end of the year.

The latest edition of the program will focus on Abu Dhabi's new 'Water's Edge' development at Yas Island. The selected aspiring engineering university students will understand how Trojan Holding's team of professionals are managing the planning, design and execution stages of the project.

The participants were selected from Abu Dhabi University, Khalifa University, American University of Sharjah, University of Sharjah and Al Ghurair University following an introduction of the program by Trojan Holding.

The students will virtually explore the under-construction project with the guidance of Trojan's proficient engineers, learn about the day-to-day responsibilities and gain an insight of the career in both management and construction roles.

Trojan Holding's experts will also deliver a technical presentation to the students as well as highlighting the importance of adhering to safety requirements.

Following the conclusion of the program, Trojan Holding will award six-week internships to students who demonstrate the right attributes such as enthusiasm, practical skills, courage and leadership based on an online assessment.

The program is led by Eng. Hamad Al Ameri, managing director of Trojan Holding, who is keen to give a platform to build the industry's leaders of tomorrow.



HOME > BUSINESS > CONSTRUCTION > ARTICLE

CONSTRUCTION | 25 JUNE, 2020

Trojan launches programme to groom UAE's GenNext engineers

'Trojan Young Engineers' programme to empower the next generation of engineers

By Staff Writer, TradeArabia

Trojan Holding, one of UAE's leading construction companies, has launched the fourth edition of its 'Trojan Young Engineers' programme to empower the next generation of engineers.

The programme, which began on June 23, is being offered online for the first time, providing an invaluable opportunity for students across the country to gain first-hand exposure and experience of working in the industry.

The first phase of the digital programme will aim to equip the next generation of the engineers with the knowledge and skills of how construction projects operate on a daily basis, said the statement from the company.

The programme is part of Trojan Holding's commitment to foster the new generation of engineering leaders in the region, it added.

Since launching in 2016, the programme has benefitted more than 300 young engineers and is set to expand to universities across the Middle East by the end of the year.

The programme is being led by the company's managing director Engineer Hamad Al Ameri, who is keen to give a platform to build the industry's leaders of tomorrow.

"While a university qualification can potentially open the doors to a career, experience remains one of the most important assets for a graduate. As a qualified engineer myself, I know how vital that is in what has become a competitive job market," stated Al Ameri.

"One needs to quickly adapt to the dynamic environment and apply all the theoretical knowledge possessed. An internship program is the best way to put this academic knowledge into practice," he added.

"Trojan Holding is committed to giving back to the community and through the 'Trojan Young Engineers' programme, it will help UAE's future leaders of the construction industry gain the practical knowledge and understand the day-to-day responsibilities of the sector.

The latest edition of the programme will focus on Abu Dhabi's new 'Water's Edge' development at Yas Island.

The students were selected from Abu Dhabi University, Khalifa University, American University of Sharjah, University of Sharjah and Al Ghurair University following an introduction of the programme by Trojan Holding.

04 Gulf News



BUSINESS / Company Releases

Trojan Holding rolls out this year's internship project

Of particular focus will be the Water's Edge development by Aldar on Yas Island

Published: June 25, 2020 11:20
GN Report

[f](#) [t](#) [↗](#)

“While a university qualification can potentially open the doors to a career, experience remains one of the most important assets for a graduate,” said Hamad Al Ameri, Managing Director of Trojan Holding. “As a qualified engineer myself, I know how vital that is in what has become a competitive job market.

“One needs to quickly adapt to the dynamic environment and apply all the theoretical knowledge possessed. An internship programme is the best way to put this academic knowledge into practice.”

The programme was launched in 2016.



The virtual internship programme Trojan Holding is running this year.

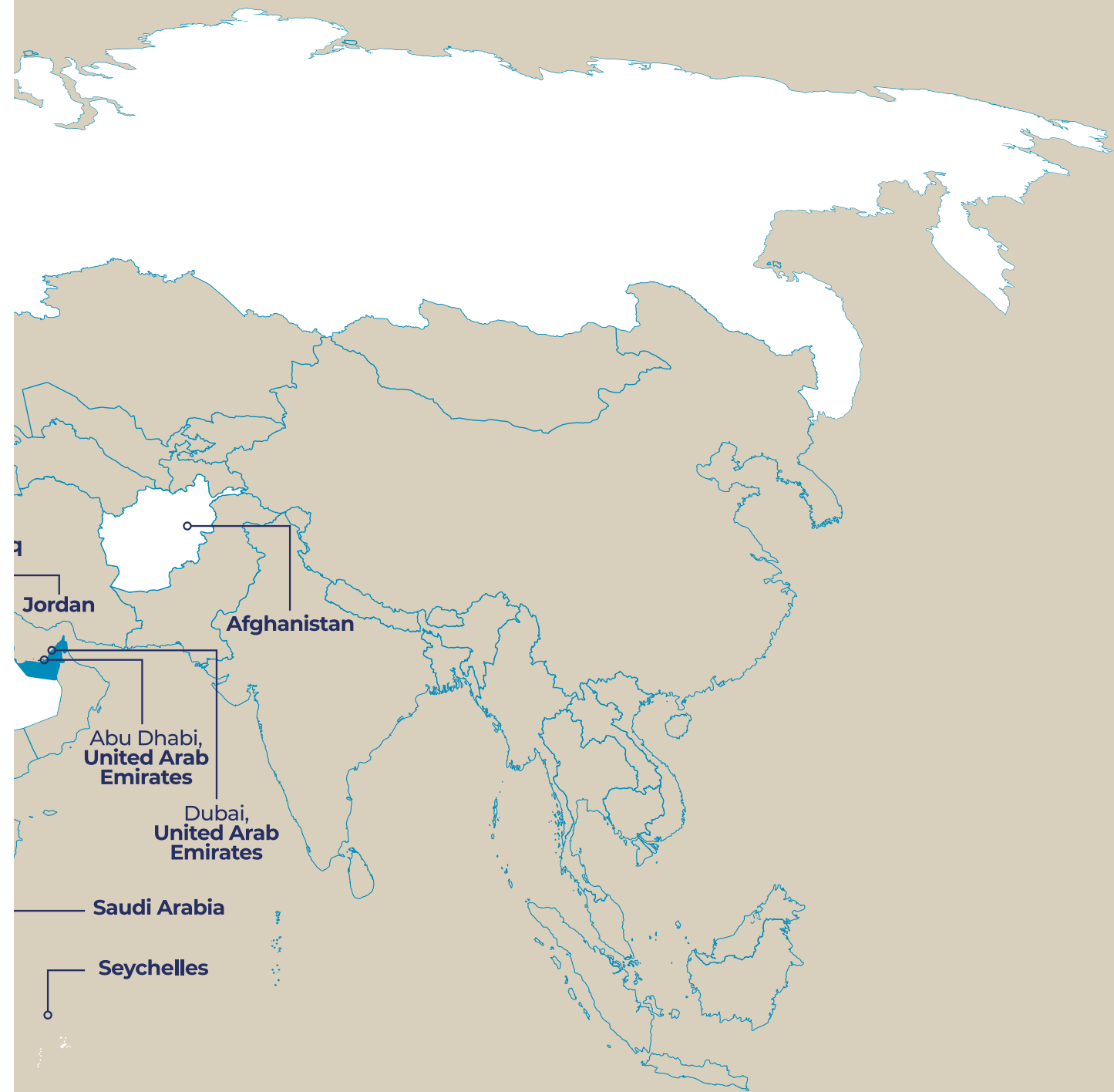
Image Credit: Trojan Holding

Dubai: Trojan Holding has launched the fourth edition of its “Young Engineers” programme, which allows students to gain exposure and experience working in the construction and allied industry.

This year’s focus will be on Abu Dhabi’s new Water’s Edge development at Yas Island. The students will virtually explore the under-construction project with the guidance of Trojan’s engineers.

TROJAN'S INTERNATIONAL PRESENCE







تروجان القابضة
TROJAN HOLDING

www.trojanholding.com

@trojanholding

